

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0019721638** | File Number: **0000112233** | Submit Date: **04/14/2020** | Call Sign: **WKIM** | Facility ID: **33671** | City: **MUNFORD** | State: **TN**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **04/14/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Cumulus-Memphis 2020 Broadcast EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>RADIO LICENSE HOLDING CBC, LLC</b> Doing Business As: RADIO LICENSE HOLDING CBC, LLC	3280 Peachtree Road, NW Suite 2200 Atlanta, GA 30305 United States	+1 (404) 949-0700	FCCLicenseManagement@cumulus.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark N. Lipp , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C.	1300 North 17th Street 11th Floor Arlington, VA 22209 United States	+1 (703) 812-0445	lipp@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35399	WXXM	MILLINGTON	TN	No
33671	WKIM	MUNFORD	TN	No
7075	WRBO	COMO	MS	No
35009	WGKX	MEMPHIS	TN	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Nery Reyes	Business Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	04/14 /2020
Certified Title	Executive Vice President and General Counsel
Authorized Party Name	Richard S. Denning

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Cumulus-Memphis 2019 EEO Public File Rpt.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Cumulus-Memphis 2020 EEO Public File Rpt. (final).pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Cumulus-Memphis EEO Outreach Exh. pdf</a>	Applicant	Narrative Statement	EEO Outreach Exhibit	Done with Virus Scan and /or Conversion